

**2025 Insurance Deduction Chart by Union/Plan
January - December 2025**

Support hired After 7/1/2013

Health MESSA ABC Plan 3, 3500/7000 deductible ABC RX

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$628.60	\$314.30	\$157.15	\$0.00
2P	\$1,414.34	\$707.17	\$353.59	\$69.23
FF	\$1,760.07	\$880.04	\$440.02	\$5.92

Bus Drivers are under this deduction schedule

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$209.53	\$104.77	\$0.00
\$471.45	\$235.72	\$46.15
\$586.69	\$293.35	\$3.95

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$157.15	\$78.58	\$0.00
\$353.59	\$176.79	\$34.62
\$440.02	\$220.01	\$2.96

Support hired After 7/1/2013

Health MESSA CHOICES II PPO with 500/1000 deductible 3-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$835.60	\$521.30	\$364.15	\$207.00
2P	\$1,880.10	\$1,242.16	\$888.58	\$534.99
FF	\$2,339.68	\$1,465.57	\$1,025.55	\$585.53

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$347.53	\$242.77	\$138.00
\$828.11	\$592.38	\$356.66
\$977.04	\$683.70	\$390.35

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$260.65	\$182.08	\$103.50
\$621.08	\$444.29	\$267.50
\$732.78	\$512.77	\$292.77

Support hired After 7/1/2013

Health (MESSA CHOICES II PPO with 1000/2000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$744.62	\$430.32	\$273.17	\$116.02
2P	\$1,675.39	\$1,037.45	\$683.87	\$330.28
FF	\$2,084.93	\$1,210.82	\$770.80	\$330.78

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$286.88	\$182.11	\$77.35
\$691.63	\$455.91	\$220.19
\$807.21	\$513.87	\$220.52

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$215.16	\$136.59	\$58.01
\$518.73	\$341.93	\$165.14
\$605.41	\$385.40	\$165.39

Support hired After 7/1/2013

Health MESSA ABC Plan 2, 2000/4000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$640.18	\$325.88	\$168.73	\$11.58
2P	\$1,440.41	\$733.24	\$379.66	\$95.30
FF	\$1,792.51	\$912.48	\$472.46	\$38.36

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$217.25	\$112.49	\$7.72
\$488.83	\$253.10	\$63.53
\$608.32	\$314.97	\$25.57

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$162.94	\$84.37	\$5.79
\$366.62	\$189.83	\$47.65
\$456.24	\$236.23	\$19.18